



Friday, March 20, 2020

To our loyal customers, contractors, and friends –

Effective at close of business today, Friday March 20, 2020, Partners Excavating Company will temporarily suspend all field operations due to COVID-19. Though this decision does not come easy, I feel it is necessary in order to get ahead of the curve for the spread of the virus and put the health and safety of our employees and community first.

I have a responsibility of not only our employees, but also the responsibility of their family's health and wellbeing to consider.

From my viewpoint, the health implications if we do not flatten the curve of the virus will have much greater impact both financially and with project schedules than if we don't act ahead of the curve. The CDC and other agencies have indicated that the next 14 days will have the greatest impact to whether we get ahead of the virus or it continues to spread with little control.

My commitment to our clients is that we will make every effort possible to make up for any delay this may cause. Partners has always operated with committing to project schedules and meeting financial obligations. I feel strongly that in order to have an opportunity to make this possible, I need to first have a healthy crew of employees which is why I'm protecting first the health of them. I hope by doing this, Partners Excavating helps with the overall health of other employees, families, clients and the community at large.

Over the coming days, I will be monitoring the progress of COVID-19 and will remain focused on when I feel it's safe to resume field operations.

Lastly, I apologize for all immediate issues this will cause and am available to talk to anyone who has concerns, requests, or needs further clarification.

I am confident that we will get through this quickly if we all work together to beat this virus.

Sincerely,

Seth Berkey, President